

## **Press Release**

## Harita Nickel Holds Recruitment Roadshow to Absorb Local Manpower

**LABUHA**, **12th October 2022** -- Harita Nickel through its business unit PT Halmahera Jaya Ferronickel (PT HJF) held a recruitment roadshow to villages around its nickel mine site. The recruitment roadshow took place on 5<sup>th</sup> - 11th October 2022, was held at the Laiwui village of Obi sub-district and the city of Labuha, South Halmahera.

Head of Harita Nickel External Relations, Stevi Thomas said that in this year, Harita Nickel through PT HJF in partnership with the South Halmahera Transmigration and Manpower Office until September 2022, has recruited 1,200 employees and plans to recruit additional 600 workers by end of the year. With such number, this year alone the amount of employment absorption has reached 1,800 skilled and non-skilled workers.

In the future, Stevi added, Harita Nickel will continue to conduct recruitment roadshow prioritizing local workforces. Next year, it is projected that at least 700-1,000 workers will be recruited and we will prioritize local manpower," said Stevi.

Requirements for the employment recruitment presented in the roadshow included graduates of high school, passing a basic knowledge test, a medical examination test, etc. All Harita Nickel recruitment processes are free of charge. "PT HJF is very transparent in recruiting non-skilled local workers in Obi Island, South Halmahera and North Maluku," Stevi added.

It's the second recruitment roadshow held by PT HJF. In 2021, the recruitment roadshow was held in the villages of Kawasi and Laiwui, city of Labuha, targeting to recruit 500 workers. However, considering the large number of applicants and the progress of manpower needs, the number recruited last year exceeded the target of 700 workers

In the meantime, to ensure that applicants are originally from Obi Island and the South Halmahera region, PT HJF verified the applicants' ID cards and recommendations from the village administration. The first priority of recruited workers are jobseekers originating from the villages of Kawasi and Laiwui whilst second priority goes to applicants from Obi Island and the city of Labuha.

Stevi disclosed that until the roadshow ended, there were 1,200 applicants from Obi Island and 800 applicants from the city of Labuha completed the application forms. Many of jobseekers residing outside of the South Halmahera also attended the roadshow including those from Ambon and Seram. However, at this time, the priority focused on those domiciling from South Halmahera.

Stevi affirmed that since the beginning of the recruitment roadshow, the company has involved the village and sub-district administrations and the Manpower Office of South Halmahera. The communication sessions delivered through the village and sub-district administrations in Obi Island. The recruitment roadshow held at Laiwui village was attended by 2 staff of the South Halmahera Manpower Office. Roadshow at Labuha would be held on



October 9 and 10, 2022 to be opened by Head of Manpower Office of South Halmahera Ardiani Radjiloen.

Employment absorption by Harita Nickel has been reported to local manpower office. In addition to conducting recruitment roadshow, the company also advertises the employment opportunities in a number of information channels. Communication sessions on employment opportunities and collection of CV also held at villages located at the south of Obi Island including the village of Wayloar.

Meantime, Regent of South Halmahera Usman Sidik via Head of Transmigration and Manpower Office Ardiani Radjiloen expected that the recruitment roadshow could be conducted continuously.



Picture 1: PT Halmahera Jaya Ferronickel recruitment roadshow held at Labuha, attended by Head of Manpower Office of South Halmahera, Ardiani Radjiloen.





Picture 2: Hundreds of participant attended recruitment roadshow held by PT Halmahera Jaya Ferronickel at Laiwui, Obi Island, South Halmahera



Picture 3: Hundreds of participants attended recruitment roadshow held by PT Halmahera Jaya Ferronickel at Labuha, South Halmahera

## **About Harita Nickel**

HARITA Nickel is part of the HARITA Group, operating in Obi Island, South Halmahera, North Maluku. In addition to securing Mining Business Permit (IUP), the Company has owned a saprolite-nickel smelter in 2016 and since 2021 it has also operated a limonite-nickel refinery plant in the similar operation area. The two constructed facilities are to fulfill the downstream processing obligation as required by the Government of Indonesia by utilizing nickel mining products from Trimegah Bangun Persada (TBP) and Gane Permai Sentosa (GPS).

Through Halmahera Persada Lygend (HPL), HARITA Nickel has become the pioneer company in Indonesia operating a processing and refining limonite nickel (low-grade) by adopting High Pressure Acid Leach (HPAL) technology. This technology is able to process limonite nickel that has not been processed into valuable-strategic products called mixed hydroxide precipitate (MHP) products. Harita Nickel is currently developing a plant to process MHP into Nickel Sulfate (NiSO4) and Cobalt Sulfate (CoSO4), which are raw materials for electric vehicle batteries.